

September 2023

Dear SGS Forest families,

Hate crimes and hate incidents are acts motivated by hostility or prejudice against a person because of who they are or who someone thinks they are.

Hate crimes are directed at people's protected characteristics, which could be to do with:

- age
- disability
- gender reassignment
- race
- religion or belief
- sex and sexual orientation
- marriage and civil partnership or
- pregnancy and maternity.

Anyone can be a victim of hate crime. You do not have to be a member of the group the hostility is aimed at. For example, you could be called a religious slur without being a member of that religious group.

At SGS Forest we are taking a **zero-tolerance approach** to any hate crimes or incidents whether this is verbal or physical.

As a result, if a member of staff or a student, reports that they have seen or heard of any hate crime it will be investigated and will result in at least one full day in the Isolation room. We are also extending this to any derogatory language used in and around the school.

Students are educated and reminded of the British Values and Hate crimes throughout the Personal Development curriculum, during tutor time and assemblies. This involves guest speakers such as Richard from Gloucester Pride who delivered a fantastic Pride Awareness assembly in June.

Thank you for your continued support.

Yours,

Mr Hlad
Assistant Headteacher
Head of Beechenhurst House

Miss Howard
Assistant Headteacher
Head of Clearwell House

Mrs Booker
Assistant Headteacher
Head of Symonds Yat House

Alan Dane | Headteacher

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